Diversity & Inclusion Committee Annual Report

Presented by: Xandr Sutjiadi RGD
Date: April 20, 2024

Team

We couldn't have done this without all of you. *Thank you.*

17 Active Members
9 Recent Past Members

Alan Joson
Amanda DeVries
Ashley Tomlinson
Chris Dickert
Derrick Oduro
Diana Campbell
Donica Willis
Erin Grandmaison
Gopika Rajendran
Karen Mendoza Garza
Kendra Legault
Magued Hanna
Mariane Gondim
Mark Rutledge
Olivia Baker-Sullivan
Wendy Tabor
Xandr Sutjiadi

Annie Jong
Jennifer Taback
Kelly Riback-Small
Meggan Van Harten
Nell Chitty
Paul Wilcken
Reesa Del Duca
Rita Tang
Rupsha Mutsuddi

RGD DESIGNERS DESIGNERS

Code of Ethics Addition

- We have finalized the new section of the Code of Ethics covering Responsibilities to Cultures.
- This section has been ratified at the AGM 2024 and will be added to the website soon.

View New Section

DEI Resource Suite

- Almost 60 resources has been added, across categories such as Racial and Gender Identity, Publications, Stock Photography sources, Accessibility, Anti-Racism, and more.
- Will be added to the new website soon.

View Article

Resources Table

Submission Form
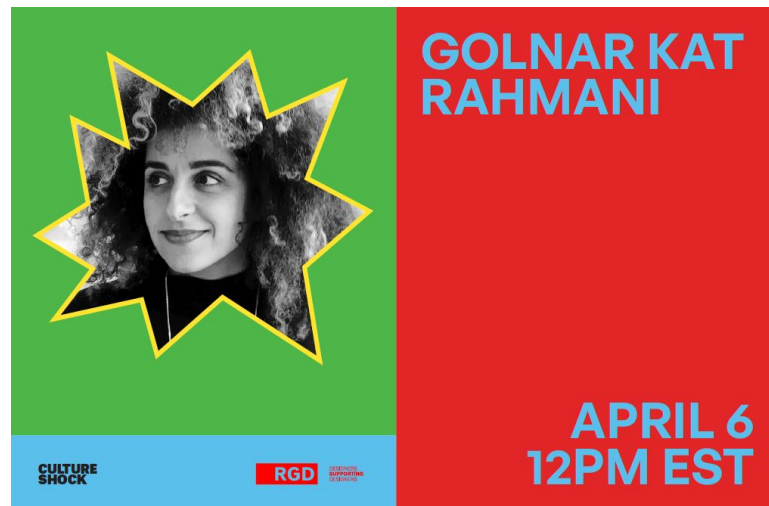
Culture Shock Webinar Series

Weaving the Past into the Present with Greg Mitchell

Type & Politics with Golnar Kat Rahmani

"Connecting with my Mongolian Heritage" by Bai Yuconghui

Discovering Ghana's Kente cloth

Six Foundries Refining Our Outlook on Typography

GOLNAR KAT RAHMANI

CULTURE SHOCK

RGD DESIGNERS SUPPORTING DESIGNERS

APRIL 6 12PM EST

- Culture Shock branding released.
- Three past webinars has been completed and recordings have been posted.
- Three articles published on the RGD website.
- Next webinar coming up on June 6 @ 2pm ET.

RGD DESIGNERS DESIGNERS

Accessibility & UX Webinar Series

- Call for proposal was sent out for speakers.
- Various UX webinars has been scheduled for the rest of the year. The next webinar will be on April 25.
- Looking for more speakers with Accessibility expertise.

Accessability 2+ E-learning course

- We are creating an e-learning course based on the Accessability 2 guidebook.
- Content (over 60 pages) has been written with accessible language, and the goal is to have all content done by end of June. Integration to Captivate by July.
- Resources list has been updated!

Updated Resources

Submission Form

RGD DESIGNERS DESIGNERS

Initiatives for Newcomers

- We identified ways to support newly immigrated designers and provide helpful resources.
- Two articles have been published highlighting stories of immigrant designers and more to come!

Resources List & FAQ Section

Designing Paths: Story by Irene Lee

Designing Paths: Story by Arezu Ahmadi

RGD DESIGNERS DESIGNERS

More Winnings!

- New guidelines for RGD Mentors has been completed!

- BIPoC Virtual Community has a new appointed leader, Donica Willis. Ongoing work is being done to revive the community. Thank you Alan, Annie, and Rupsha for your past contributions to this community.

- 2SLGBTQIA+ Virtual Community has been restarted with Lawrence Ly as the lead. We are thankful for all the work that Kel Small has done for this community.